

MEMORANDUM OF UNDERSTANDING (MoU)

Between
Nehru Gram Bharati (Deemed to be University), Jamunipur - Kotwa-Dubawal, Prayagraj
And
Pratham Education Foundation, New Delhi

This Memorandum of Understanding (MoU) is made on this 29th day of NOV, 2025,

by and between:

Nehru Gram Bharati (Deemed to be University), Jamunipur – Kotwa - Dubawal, Prayagraj–221505, Uttar Pradesh, (Hereinafter referred to as “NGBDU”), which is an academic institution of excellence committed to holistic education and skill development.

AND

PRATHAM EDUCATION FOUNDATION, a Section 8 company incorporated under the provisions of the Companies Act, 2013 and having its registered office at 2, 4th floor, Yashwantrao Chavan Pratishthan, General Jagannath Bhosale Marg, Nariman, Point, Mumbai City, Mumbai, Maharashtra, India, 400021 (“NGO”), which shall be deemed to mean and include their respective successors and assigns of the SECOND PART.

NGBDU and Pratham are hereinafter collectively referred to as the “Parties”, and individually as the “Party.”

1. Purpose of the MoU

- The purpose of this MoU is to establish a collaborative framework between NGBDU and Pratham to:
- Implement Spoken English, Communication Skills, and Work Readiness Training Programs for NGBDU students.
 - Enhance employability skills among students through structured learning modules.
 - Conduct career-oriented workshops, assessments, and competency-based training sessions.
 - Provide students with exposure to real-world communication and workplace readiness standards.

2. Scope of Collaboration

Under this MoU, both Parties agree to collaborate in the following areas:

2.1 Training & Academic Support

- Pratham shall design and deliver Spoken English & Communication Skills modules.
- Conduct diagnostic assessments, classroom sessions, and practical activities.
- Provide certification upon successful completion of levels/modules.

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Nehru Gram Bharati
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2.2 Student Engagement & Capacity Building

- a. 8–12 week training program for selected batches of final-year and pre-final-year students.
- b. Orientation programs, mock interviews, group discussions, and soft skills sessions.
- c. Offer volunteer and internship opportunities to eligible learners (if available).

2.3 Learning Resources & Content

- a. Pratham shall provide learning materials, evaluation tools, and digital resources.
- b. NGBDU shall provide classrooms, infrastructure, and logistical support.

3. Responsibilities of NGBDU

NGBDU agrees to:

1. Nominate a Single Point of Contact (SPOC) for coordination.
2. Arrange classrooms, projectors, IT support, and student mobilization.
3. Facilitate communication with departments and ensure regular attendance of students.
4. Support data collection for assessments and reporting.
5. Endorse the certificates issued by Pratham, wherever applicable.

4. Responsibilities of Pratham

Pratham agrees to:

1. Deploy qualified trainers and program coordinators.
2. Deliver the modules as per mutually agreed schedule.
3. Conduct assessments, track progress, and issue certificates.
4. Share progress reports periodically with NGBDU.
5. Maintain transparency, quality, and professionalism in delivery.

5. Duration of the MoU

This MoU shall remain in force for three (03) years from the date of signing and may be extended upon mutual consent of both Parties.

6. Financial Terms

- a. The financial model for training programs shall be mutually discussed and finalized for each batch or intervention.
- b. Any payments, if applicable, will be made as per mutually agreed terms and work orders.

7. Confidentiality

Except as may be required by the law, the Parties agree that they shall seek and receive the express prior consent in writing of the other Party before they disclose to the public or any third party the output of the analysis that will be conducted through this partnership.

8. Validity and Termination

The MoU shall be effective from the date of signing and shall continue and will be operational and valid for 3 years from the date of signing. Differences with respect to the compliance of any terms of this contract shall be resolved with mutual discussions between both parties following the parties of

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'good faith; In case the difference remains unresolved, either Party can terminate the agreement by serving 30 days' notice in writing to the other Party.

9. Settlement of Disputes

Any dispute arising out of this MoU shall be resolved amicably through mutual discussion. If unresolved, the matter shall be referred to a committee constituted by both Parties.

10. No Intellectual Property Rights Granted

This MoU does not grant any Party any license or other rights to any trademarks, logos, or other intellectual property of the other party. However, Pratham has proprietary ownership over any intellectual property which includes but is not limited to methodologies, tools, material, digital content (hereinafter referred to as "content") shared by Pratham during the course of this MoU. The said content shall be used by the other party and its affiliates only for the purposes of this MoU, and not for any other purpose whatsoever. Any changes to the content shall only be made after taking prior written consent from Pratham. It is agreed that neither party shall tweak, alter, edit the content, trademark, logos, of the other party in any manner

11. Termination Clause

Each party shall have the right to terminate the Agreement in writing with immediate effect if the other Party materially breaches the terms of the Agreement and does not correct the breach within thirty (30 days from the intimation of the breach in writing)

12. General Provisions

- This MoU does not constitute a legal partnership or joint venture.
- No Party is permitted to use the other Party's logo without written approval.
- Any amendments or additions to this MoU shall be made in writing with mutual consent.

13. Signatures

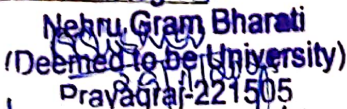
For Nehru Gram Bharati (Deemed to be University)
Jamunipur - Kotwa-Dubawal, Prayagraj

For Pratham Education Foundation
New Delhi

Name: Shyam Sunder Mishra

Designation: Registrar (Officiating)

Date: 29-11-2025

(Seal) 

Name: ANAND MISHRA

Designation: Senior Program Manager

Date: 28th Nov 2025

(Seal)

Anand

Witness 1 - [Signature] (SHANTANU KHARE)

Witness 2 - [Signature] (SHIVANI SRIVASTAVA)